

Core Values

Our success is not dependent upon the machines, computers, systems, products, services, or new technology we have in place --- but on our people. Our company was built with great people. The intelligent, highly skilled, and motivated workforce of today and tomorrow will write the next chapter of our company's success.

Our employees demonstrate **High Standards**

Our employees establish and model standards that guarantee exceptional quality and necessary attention to detail. Our employees can be characterized by exemplary personal behavior and overall accountability for their performance – while maintaining the same level of expectations for their peers and subordinates.

Our company demands **Integrity**

Our employees take responsibility for promoting ethical conduct in both personal and business practices. They apply ethical standards of behavior to daily work activities. They value trust and respect. And the company strives to foster an environment where integrity is rewarded.

Our company fosters **Teamwork**

We work within an environment that fosters teamwork at every level by sharing knowledge, information, and resources to successfully meet the demands of our customers. We identify with the larger organizational team and understand our role within it.

Our company is **Community Focused**

We are committed to being a vital part of each community in which we are located. We financially support our communities and encourage participation and/or support in community activities while seeking knowledge, enthusiasm, and improved quality of life for co-workers, the community, and ourselves.

Our company strives for **Continuous Improvement**

We do not accept status quo, but support a culture that is focused on innovative approaches that build on, change, or bring new concepts to our businesses.

Our company is **Lean & Conservative**

We guard and conserve the company's resources to ensure we are profit focused. We minimize any risk to the security of our employees.

The Swiss Colony®

FAMILY OWNED SINCE 1926